



Making a Difference in Our Communities – Building a Sustainable Future Together

p2 La Arena Employee Receives “Outstanding Mining Worker” Award

Chamber of Commerce honors employee at Peruvian Miner's Day celebration.

p3 Tahoe Supports GoGua 2k16

Nevada volunteers work to reduce chronic malnutrition in Guatemala.

p4 Tahoe’s Inaugural CSR Retreat

CSR Retreat marks milestone for long-term planning.

Tahoe Signs Impact Benefit Agreement With First Nations In Timmins

The Wabun Tribal Council First Nations of Matachewan, Mattagami First Nation, Flying Post First Nation and Wahgoshig First Nation joined with Tahoe on October 27, 2016 to sign an Impact Benefit Agreement (IBA). The signing ceremony, which took place in Timmins at Cedar Meadows Resort, is the result of nearly six years of negotiations.

The Traditional ceremony began with acknowledgment that the land on which the ceremony was taking place was in Treaty 9, the traditional territory of the four signatory communities: Flying Post, Matachewan, Mattagami and Wahgoshig First Nations. Elder Morris Naveau from Mattagami First Nation performed the Traditional ceremony with a smudging, followed by an opening prayer and a brief description of the importance of tobacco to the First Nation culture and communities.

Following the opening, the Thunder Creek drummers performed two songs, adding an important cultural element to the ceremony. The drum is considered a sacred and powerful instrument referred to by the Indigenous people as the heartbeat of Mother Earth, and is believed to be the means of communicating with the creator, the powers of creation, and the animals that guide the Indigenous people.

The IBA establishes a framework for continued consultation on Tahoe's existing and future operations in the Timmins area. It

provides our First Nation partner communities with long-term benefits, new business opportunities, employment, training and education. The agreement is an achievement founded on the spirit of cooperation and mutual respect, with particular reference to Aboriginal rights and interests. In addition, this agreement reflects Tahoe's commitment to conducting business in a clear, open and transparent manner, respecting different cultures in the workplace, protecting the environment, and supporting Aboriginal social and cultural practices in a spirit of continued cooperation.

Chief Walter Naveau of Mattagami First Nation, Chief Murray Ray of Flying Post First Nation and Chief Alex 'Sonny' Batisse of Matachewan First Nation spoke during the ceremony about the importance of following through on negotiations to achieve the IBA. "I am here today to join in with others to sign this agreement



Thunder Creek Drummers, along with Chief Walter Naveau, Mattagami First Nation.

CONTINUED ON PAGE 2

Tahoe Signs Impact Benefit Agreement With First Nations in Timmins

CONTINUED FROM PAGE 1

for the benefit of the future for our children and communities," said Chief Naveau. "I do this with the hope that our work together will give our future generations prosperity and that they will have what the rest of Canada enjoys in regards to employment, education and a good life."

Ron Clayton, President & CEO of Tahoe Resources, echoed the positive words of the four Chiefs. "We believe the agreement is an achievement mounted on the spirit of cooperation and mutual respect. It will involve long-term benefits, business opportunities, employment and training as well as education for the First Nations." Tahoe's Executive Chair and founder, Kevin McArthur, was also in attendance.

Shawn Batise, the Ontario Provincial Assistant Deputy Minister for the Negotiations and Reconciliation Division at the Ministry of Indigenous Relations and Reconciliation, worked on negotiating the agreement over the years with involvement from the Chiefs. "I want to thank Tahoe Resources for approving this agreement," he said. "I think this is one of the better agreements we have signed over the years and our First Nations can be proud of what they have achieved here today. I am grateful to be invited back here to speak to you today to celebrate all of the hard work we have done



Signing of IBA. Pictured, Chief Murray Ray Flying Post First Nation, Chief Walter Naveau Mattagami First Nation, Chief Alex Batisse Matachewan First Nation, Sharon Plourde Wahgoshig First Nation, Ron Clayton Tahoe Resources.

over the years to arrive at this agreement. This agreement is a great indication of what reconciliation can and should be all about."

Tahoe is looking forward to the implementation of the agreement and building on its good relationships with these communities as another example of how industry and First Nations can successfully work together.

La Arena Employee Receives "Outstanding Mining Worker" Award

The Trujillo Chamber of Commerce recognized La Arena employee Crecencio Salvatierra Sanchez as an "Outstanding Mining Worker" at a Peruvian Miner's Day celebration. This award highlighted the outstanding work of Crecencio and the dedicated team of mining employees at La Arena.

Crecencio Salvatierra has been part of the Rio Alto team since 2010, starting out as a kitchen assistant during the mine's construction phase. In 2011, Crecencio became an Auxiliary Services Worker in the Geology area, was promoted to Ore Controller in 2012, and transferred to the Operations area as a Dump Truck Operator by the end of the year. In 2013, after a 500-hour training program, Crecencio was promoted to the position of Mining Truck Operator - Level 3. He is currently the Operator of a Level 1 Mining Truck, and has an excellent occupational safety performance record. Crecencio is married with four school-age children, and says he is very proud to be part of the La Arena family.



Tahoe Supports GoGua 2K16

Reno High School Club GoGua 2k16 hosted its second annual service trip to Guatemala in a continued effort to improve the living conditions of indigenous families suffering from extreme poverty and malnutrition. Student and parent volunteers from Nevada traveled to Santa Maria Cahabon and Alta Vera Paz (AVP), Guatemala to install rain collection systems and water filters that provide a reliable water source in the homes of indigenous Guatemalan families, as well as fuel-efficient adobe stoves that reduce smoke inside the homes and require much less fuel. Volunteers included Tahoe employees Cassandra Joseph and Edie Hofmeister and their children.

Despite high humidity, several broken down buses, lightning storms and torrential rains, the GoGua 2k16 group of 16 teenagers and four parents stayed upbeat and enthusiastic. "There is no better feeling in the world than helping people in need," said Edie Hofmeister, Tahoe's VP of Corporate Affairs. "The families we work with are incredibly gracious and hard working. They want exactly the same things that I want—a healthy and safe environment in which my kids can grow and prosper. Tahoe's support of the program is particularly gratifying since AVP is so far from the mine. It really demonstrates the Company's commitment to Guatemala generally."

GoGua was founded in 2015 by Alexandra Sasse—a 17 year old high school student from Reno, Nevada who decided to help create sustainable change after a 2014 visit to indigenous communities outside of Guatemala City. Guatemala has one of the highest rates of malnutrition in the Americas, with 1 out of 2 children under 5 years of age suffering from chronic malnutrition. GoGua partners with the non-profit Asociación Puente whose mission is to alleviate chronic malnutrition in Guatemala, starting with those most at risk.

"In my two years of working on this project, I've seen first-hand how malnourished children experience developmental delays, slow growth and illness as a result of inadequate intake of protein, calories and other nutrients," states Alexandra Sasse. "Because so much development occurs in the first few years of life, to break the intergenerational transmission of poverty and malnutrition, children at risk must be reached during their first two years of life. Ready access to clean water is a huge part of that."

To ensure the commitment of participating Guatemalan families in the program, each family contributes 10% towards the equipment cost, often saving for an entire year to make the contribution. With the support of Tahoe Resources, GMP Bank

and many other corporate sponsors and private donors, GoGua 2k16 raised over \$40,000 in 2016 (exceeding its 2015 fundraising total by \$10,000) to cover the remaining cost of the supplies. The Nevada volunteers then traveled to Guatemala at their own expense to help local technicians install the equipment. In the last two years, GoGua's fundraising and installation efforts have resulted in assistance to 150 indigenous families in AVP.

Tahoe is honored to support an organization that is committed to improving the lives of Guatemalan families and their communities.



Alta Vera Paz child teaching GoGua founder Alexandra Sasse words in Q'eqchi, the language spoken by the indigenous people.



GoGua 2k16 Volunteers.

Inaugural CSR Retreat Marks Significant Milestone For Long-term Planning

Tahoe's inaugural CSR Retreat was held in October, 2016 with corporate and operational leadership gathering in Los Angeles over two days to further develop the company's long-term sustainability strategy. CSR, Legal and Operations leaders from all Tahoe subsidiaries and the corporate office converged to identify Tahoe's top CSR priorities and reaffirm the Company's commitment to international standards on security, human rights and the environment under the new leadership of CEO, Ron Clayton.

After an intensive materiality assessment process on Day 1, the group identified nine high priority CSR issues that will serve as Tahoe's strategic planning foundation and the framework for the 2016 Sustainability Report:

- Compliance/Alignment with International Standards
- Human Rights/Security Practices
- Water
- Corruption and Transparency
- Social Investments/Economic Impacts
- Indigenous Rights
- Occupational Health and Safety
- Our People
- Effluents and Waste

On Day 2, with CEO Ron Clayton in attendance, the group turned to the corporate and implementation strategy. The collaboration and cross-sharing of information among site leaders was invaluable to this process. Overall, the CSR Retreat was a great success and marked a significant milestone for Tahoe.



BACK ROW: Richard Graves, Dave Howe, Tom Fudge, Tom Laughren, Phil Dalke, Willy Monroy, Edie Hofmeister, Marcel Cardinal, Peter Van Alphen **FRONT ROW:** Juan Pulgar-Vidal, Ron Clayton, Sofia Escriba, Cassandra Joseph, Mariana Abugattas

Executive Chair and Chair of Tahoe's CSR Steering Committee, Kevin McArthur, expressed his support of the Company's efforts, thanking Tahoe leaders on behalf of the Board of Directors for their advancements on the CSR front and recognizing that "sustainability and growth of our business will be more and more reliant on implementing industry-leading CSR standards at Tahoe's operations."

While Tahoe pushes forward with its long-term strategic planning and implementation plans, we remain fully committed to the many social programs already in place in our communities.

Tahoe's Corporate Materiality Priorities



LEGEND: Community Environment Governance & Corruption Labor & Working Conditions

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